



THE ENGLISH AND FOREIGN LANGUAGES UNIVERSITY
HYDERABAD – 500 007

No. EFLU/Admn/F. 1697/2023/ 702

11.10.2023

ORDERS

In pursuance of the letter by email from the Ministry of Education on 21.08.2023, and the UGC Regulations concerning prevention, prohibition and redressal of sexual harassment of woman employees and students in higher educational institutions, the Internal Complaints Committee (ICC) is required to be reconstituted in terms of sub-regulation (1) of regulation 4 of these regulations. Hence, it is constituted as follows:

1.	Presiding Officer	1) Prof. Anjali V. Bagde
2.	Two Faculty Members	1) Dr. Priyadarshini , Associate Professor Dept. of Hindi 2) Dr. E. Raj Kumar Assistant Professor Dept. of English Literature
3.	Two Non-Teaching Employees	1) Ms. Meena Kumari Mishra Section Officer 2) Mr. P. Chalapati Lower Division Clerk
4.	Three students* (who shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure) *if the matter involves students	1. 2. 3. (The names of the elected students will be included as members after the declaration of results to Students' Council)
5.	One member from amongst non-government organisations or associations	1) Prof. C. Beena Eminent Social Worker

The above Internal Complaints Committee (ICC) constituted will replace the Internal Complaints Committee and SPARSH Committees that have been in place as per Ordinance - 66 of the EFLU Act, 2006, vide Orders No.EFLU/Admn./F.1697/2023/259, and No.EFLU/Admn/F.1697/2023/260, dated 19.06.2023 respectively

The Internal Complaints Committee (ICC) shall perform such duties and functions on the complaints of sexual harassment at the workplace in terms of the UGC Regulations for conducting and concluding the inquiry and submitting the Report. This comes into force with immediate effect.


REGISTRAR I/c

To:

All the concerned

Copy to:

- 1) The Dean, Academics
- 2) The Proctor
- 3) All the Deans
- 4) All the Heads of the Departments/ Sections
- 5) The Director, DDE
- 6) The Dean, Students' Welfare
- 7) The Director, IQAC
- 8) The Controller of Examinations I/c
- 9) All the Provosts and Wardens
- 10) The PRO, APROs and the SMC
- 11) The PS to the Vice Chancellor
- 12) The PA to the Pro-Vice Chancellor
- 13) The PA to the Registrar I/c
- 14) Confidential/ Legal Cell – to report to the Executive Council
- 15) The personal files
- 16) The file concerned